The regular meeting of the Pleasant Valley School District Board of Education was called to order by Vice President Thomas Murphy, on Thursday, August 7, 2008 at 8:00 p.m. Mr. Murphy welcomed those present followed by the Pledge of Allegiance. The meeting was held in the Pleasant Valley School District Offices, Brodheadsville, PA.

ROLL CALL:
Board Attendees:  Vice-President, Tom Murphy  Harvey Frable  Ryan Hinton
Treasurer, Linda Micklos  Susan Kresge  Russ Gould
H. Charles Hoffman  John Sabia

Board Absentees:  President MiChelle Palmer

Administrative Attendees:  Dr. Arnold, Mr. Fadule, Ms. Les, Ms. Zeliznik, Mr. C. Fisher, Ms. Kotzmann, Ms. Siani, Ms. V. Murphy

Solicitor:  Mr. Daniel Corveleyn

Mr. Murphy announced Notification of Executive Sessions as follows:
- August 7, 2008 – Personnel – Hiring of new and replacement staff, employee discipline, and other issues; Negotiations; and Legal Issues

MEETING PROCEDURES:
Mr. Murphy referred to the agenda that was available to everyone present and to the meeting procedures that were attached.

PLEASANT VALLEY CITIZENS:
Lyle Cetnar, Ross/Chestnuthill Townships, referred to a transportation study that was conducted eight years ago, asking if another independent study was done recently. Dr. Arnold stated that there was an independent third party who was given the opportunity to study all three Requests for Proposal. This was conducted sometime in October and was noted in the Board minutes. Mr. Cetnar commented that if, in five years, a decision was made to go back to in-house transportation, how that would work. He also asked if the contract had been signed. Mr. Murphy stated that it had not yet been signed, but it is in the process of being finalized. Mr. Cetnar made comments regarding safety concerns. He also referred to a post card he received from First Student. Stating that Pleasant Valley needs you; he commented that he does not feel that Pleasant Valley needs him; he took it as a slap in the face. He asked if the public will be able to see the contract, Mr. Murphy stated after it is finalized, the public can look at the contract.

OTHER:
None

SECRETARY’S REPORT: Ms. Linda Zeliznik, Board Recorder
Ryan Hinton motioned; seconded by H. Charles Hoffman, to approve the minutes of the meeting held on Thursday, July 17, 2008 as per the attached copy.
- Dr. Arnold stated that the following statement would be added to the minutes the following statement:
  The letter is attached to the minutes.

Roll Call: Voice Vote – 8-0 Carried

TREASURER’S REPORT: Ms. Linda Micklos
Harvey Frable motioned; seconded by John Sabia, to approve the Accounts Payable from 8/1/08-8/7/08 as per the attached copies.

Roll Call: 8-0 Carried

OLD BUSINESS:
Solicitor: Mr. Daniel Corveleyn/Mr. Gerard Geiger
No report

OTHER
No reports

NEW BUSINESS:
Monroe Career and Technical Institute: Ms. Linda Micklos
Ms. Micklos reported that the last meeting was held on Monday, August 4, 2008. She stated that the custodial and maintenance staff were working to get the facility ready for the first day of school. She reported that the professional staff collective bargaining agreement was approved and that bids will begin for a diesel equipment storage shed.

**Colonial Intermediate Unit 20: Mr. Ryan Hinton**
Mr. Hinton reported that the next meeting will be held on Wednesday, August 27th at 7:30 pm.

**PSBA Liaison Report: Ms. Susan Kresge**
Ms. Kresge reported that Education Secretary Gerald Zahorchak sent a memo to school board presidents, superintendents and intermediate unit directors informing them that the PDE is beginning a process to validate local assessments that are used for graduation. Schools are required to submit specific information to PDE by the end of August.

**Student Representative:**
No report

**ADMINISTRATIVE REPORTS: Dr. Douglas Arnold**

**Policy Revisions**
First Reading *: Policy #319.1 – Integrity Protocol
Dr. Arnold stated that this policy is being revised and another draft will be issued to the Board for review.

*This policy will be recommended for approval at the September 11, 2008 Board Meeting.*

Linda Micklos motioned; seconded by Ryan Hinton, to appoint Ms. Carole Geary-Rissmiller as an alternate, with voting rights, representing the Pleasant Valley School District on the West End Park and Open Space Commission.

**Roll Call: 8-0 Carried**

Dr. Arnold announced that, currently, there are 16 students enrolled in the PV Cyber Academy. He stated that there could be additional students enrolling. He commented that Mr. Hines and Mr. Palmieri were doing an excellent job.

Ms. Kresge asked if the Board could receive a breakdown on whether these students are cyber students transferring to PV Cyber or are they regular education students leaving to attend the Cyber School. Dr. Arnold stated that information will be provided and commented that 14 students are regular Ed and 2 are Special Ed.

**Other:**
**Personnel and General Administration: Mr. Anthony Fadule**
Russ Gould motioned; seconded by John Sabia, to approve item #6.4.1- #6.4.4 and items #6.4.1- #6.4.4 on Addendum #1 and items #6.4.1-6.4.3 on Addendum #2 with the following revisions: page 2 of Addendum #1, item #6.4.3.D is effective 8-7-08; and item #6.4.1.2.1.1 on Addendum #1 should read Tuition Reimbursement will be paid by the district, not to exceed $2,000. Report is as follows:

<table>
<thead>
<tr>
<th>6.4</th>
<th>Personnel and General Administration</th>
<th>August 7, 2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>6.4.1</td>
<td>Hiring of Personnel (The hiring of all personnel is pending receipt of all required paperwork)</td>
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<tr>
<td>6.4.1.1 Support Staff</td>
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<tr>
<td>6.4.1.1.1 Charles Tomori was approved for the position of summer computer technician, retroactive to July 18, 2008.</td>
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<td>6.4.1.1.2 Substitutes</td>
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<tr>
<td>a. Charles Tomori - Computer Technician, retroactive to 7/18/08</td>
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<tr>
<td>6.4.1.1.3 George Curcio was approved for the position of casual security officer at the hourly rate of $10.50.</td>
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<tr>
<td>6.4.1.2 Professional Staff</td>
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<tr>
<td>The following individuals were approved for hire effective the beginning of the 2008-2009 school year:</td>
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<tr>
<td>6.4.1.2.1 Pleasant Valley Elementary School</td>
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<tr>
<td>6.4.1.2.1.1 Kristen Wasileski BS, Elementary/Special Education Salary=$37,100</td>
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<tr>
<td>6.4.1.2.1.2 Cynthia Bartoli BS, Step 2</td>
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</tbody>
</table>
6.4.1.2.2 Polk Elementary School
6.4.1.2.2.1 Kristin Wilson  BS, Step 1
BS, Special Education/  ESU  Salary=$37,100
Elementary
(Replacement Special Education Teacher for Tosha Niznik)

6.4.1.2.3 The effective date of hire for Tresa Malligo, assistant high school principal was July 21, 2008.

6.4.1.2.4 Transfers

<table>
<thead>
<tr>
<th>NAME</th>
<th>FROM</th>
<th>TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anne Frohnheiser</td>
<td>2nd Grade Teacher, PVE</td>
<td>Reading Specialist, Polk</td>
</tr>
<tr>
<td>Deborah Hinton, Special Education Teacher</td>
<td>Life Skills, High School</td>
<td>Learning Support, PVE (Replacement position for Nancy Harkins)</td>
</tr>
<tr>
<td>Edward Pietroski</td>
<td>Remedial Math, PVI</td>
<td>Grant Writer, District Office</td>
</tr>
</tbody>
</table>

6.4.2 Leaves of Absence
6.4.2.1 Family and Medical Leave
6.4.2.1.1 Amy Wilusz, middle school teacher, was approved for Family & Medical Leave, as per Board policy, for approximately forty-seven (47) days, effective August 28 through the conclusion of the first marking period of the 2008-2009 school year.

6.4.3 Resignation
Approval was granted to accept the letter of resignation from the following employees:
6.4.3.1 Sherwood Butz, security officer, effective July 20, 2008.
6.4.3.2 Katherine Cesare, monitor, effective August 1, 2008.
6.4.3.3 Jacqueline Cunningham, German teacher, effective September 23, 2008, or sooner, depending upon release.
6.4.3.4 Lauren Moore, special education teacher, effective July 17, 2008.
6.4.3.5 Tosha Niznik, special education teacher, effective September 26, 2008, or sooner, depending upon release.
6.4.3.6 Yvette Shelter, family & consumer sciences teacher, effective September 19, 2008, or sooner, depending upon release.
6.4.3.7 Diane Siani, from the position of special education teacher, effective July 18, 2008.

6.4.4 Retirement
Approval was granted to accept the letter of retirement from the following employees:
6.4.4.1 Ronald Cortright, bus driver, effective June 30, 2008.
6.4.4.2 Claire DelGreco, monitor, effective June 18, 2008.
6.4.4.3 Dino DelGreco, monitor, effective June 18, 2008.
6.4.4.4 Mae Kline, bus driver, effective August 27, 2008.

6.4 Personnel and General Administration – Addendum #1 August 7, 2008
6.4.1 Hiring of Personnel (The hiring of all personnel is pending receipt of all required paperwork)
6.4.1.1 Support Staff
6.4.1.1.1 Kelly Collins was approved for a change of employment status from part-time to full-time healthroom technician, effective August 28, 2008. (New part-time position)

6.4.1.2 Professional Staff
The following individuals were approved for hire effective the beginning of the 2008-2009 school year:
6.4.1.2.1 Pleasant Valley High School
6.4.1.2.1.1 Lori Bettencourt  BS, Computer Science  Salary=$40,300
ESU  (Prorated)
Mathematics Certification, ESU
Tuition Reimbursement will be paid by the district, not to exceed $2,000.
(Replacement Mathematics Teacher for Mark Johnson, effective October 7, 2008, or sooner, depending upon release)

6.4.1.2.1.2 Elizabeth Watson
          MS, Step 1
          BS, Rehab. Services
          Salary=$39,500
          PSU
          MS, Special Education
          Bloomsburg University
(Replacement Lifeskills Teacher for Deb Hinton)

6.4.1.2.2 Polk/Eldred/Chestnuthill Elementary Schools
6.4.1.2.2.1 Nancy Conte
          BS, Step 1
          BS, Art
          Salary=$37,100
          Kutztown University
(Replacement Art Teacher for Concetta Sabia)

6.4.2 Leaves of Absence
6.4.2.1 Family and Medical Leave
6.4.2.1.1 Karen DeNardo, secretary, was approved for Family & Medical Leave, as per Board policy, for forty-five and one-half (45.5) days, effective April 18 through June 23, 2008.

6.4.2.2 Leaves Without Pay (Employees are responsible for the payment of any benefits the district provides during the period of leave.):
6.4.2.2.1 Barbara Borger, PVI cafeteria worker, was approved for unpaid leave for one (1) day, effective September 5, 2008.
6.4.2.2.2 Karen DeNardo, secretary, was approved for unpaid leave, effective June 23, 2008 through August 1, 2008.
6.4.2.2.3 Rita Nelson, PVI cafeteria worker, was approved for unpaid leave for three (3) days, effective October 1, 2 and 3, 2008.

6.4.3 Resignation
Approval was granted to accept the letters of resignation from the following employees:
  c. Jessica Landis, high school Spanish teacher, effective September 29, 2008, or sooner, depending upon release.
  e. Carrie Poskitt, PVE part-time PPA, effective August 27, 2008.

6.4.4 Retirement
Approval was granted to accept the letter of retirement from the following employee:

6.4 Personnel and General Administration – Addendum #2 August 7, 2008
6.4.1 Hiring of Personnel (The hiring of all personnel is pending receipt of all required paperwork)
6.4.1.1 Professional Staff
The following individuals were approved for hire effective the beginning of the 2008-2009 school year:
6.4.1.1.1 Pleasant Valley High School
6.4.1.1.1.1 Josephine Dyett-Fields
          MA + 15, Step 11
          BA, Elementary
          Queens College
          MA, Reading
          CUNY
(Replacement Reading Specialist for John Field)
6.4.1.1.2 Pleasant Valley Middle School
6.4.1.1.2.1 Kelly Denlea
          BS, Step 1
          BS, English
          Salary=$37,100
          Misericordia University (Prorated)
(First Semester Long-Term Substitute English Teacher for Elizabeth Gesualdi)
6.4.1.1.2.2 Meghan Feliciani
          MS + 24, Step 5
          BA, English
          Salary=$45,900
          MS, Education Technology
Wilkes University
(Replacement English Teacher for Alyssa Mollo)

6.4.1.2.3 Suzanne Powell  BA, Step 2
BA, Rider University  Salary=$37,300
Mathematics  (Prorated)
(New Mathematics Teacher, effective September 29, 2008, or sooner, depending upon release.)

6.4.1.1.3 Pleasant Valley Intermediate School
6.4.1.1.3.1 John Gilbert  BS + 6, Step 1
BA, History  Salary=$37,100
Moravian College  (Replacement 7th Grade Social Studies Teacher for Doug Palmieri)

6.4.1.1.3.2 Kayla Hefley  BS + 9, Step 1
BS, Elementary  Salary=$37,100
ESU  (Replacement Teacher for Gloria Gower)

6.4.1.1.4 Pleasant Valley Elementary School
6.4.1.1.4.1 Lorelle Barrett was approved for a change of employment status from part-time to full-time Guidance Counselor. (Replacement position for Anastasia Caltabiano)

6.4.1.1.4.2 Nicholas Farkas  BS, Step 2
BS, Elementary  Salary=$37,300
ESU  (Replacement 4th Grade Teacher for Charbi Webby)

6.4.1.1.4.3 Kelly Leeman  BS, Step 1
BS, Elementary  Salary=$37,100
ESU  (Long-Term Substitute Reading Teacher for Lori Meinhart)

6.4.1.1.5 Polk Elementary School
6.4.1.1.5.1 Christie Poccia  BS, Step 1
BS, Elementary  Salary=$37,100
ESU  (Replacement 2nd Grade Teacher for Mary Griffin)

6.4.1.1.5.2 Kasey Nieves  BS, Step 1
BS, Elementary  Salary=$37,100
ESU  (Replacement 4th Grade Teacher for Amanda Tarapchak)

6.4.1.1.6 Transfers

<table>
<thead>
<tr>
<th>NAME</th>
<th>FROM</th>
<th>TO</th>
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<tbody>
<tr>
<td>Sandra Kaspszyk</td>
<td>1st Grade Teacher, Eldred</td>
<td>IST .5, Eldred</td>
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<td></td>
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<td>IST .5, Chestnuthill</td>
</tr>
<tr>
<td>Joshua Krebs</td>
<td>IST .5, Eldred; Administrative Assistant .5</td>
<td>IST .5, PVE; Administrative Assistant .5</td>
</tr>
<tr>
<td>Susan Price</td>
<td>4th Grade Teacher, PVE</td>
<td>Reading Specialist, PVE</td>
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<tr>
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<td>(Replacement Position for Heather Fox)</td>
</tr>
<tr>
<td>Laura Stachnik</td>
<td>Guidance Counselor .5, Chestnuthill; IST .5, Chestnuthill</td>
<td>Guidance Counselor .5, Eldred; Guidance Counselor .5, Chestnuthill</td>
</tr>
<tr>
<td>Amanda Tarapchak</td>
<td>4th Grade Teacher, Polk</td>
<td>4th Grade Teacher, PVE</td>
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<td>(Replacement Position for Susan Price)</td>
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</tbody>
</table>

6.4.2 Leaves of Absence
6.4.2.1 Family and Medical Leave
6.4.2.1 Robert Clark, custodian, was approved for Family & Medical Leave, as per Board policy, for twenty (20) days, effective July 29, 2008 through August 26, 2008.

6.4.3 Resignation
Approval was granted to accept the letter of resignation from the following employee:
A. Heather Fox, PVE Reading Specialist, effective August 28, 2008.

Roll Call: 6-1-1 Carried Voting No: L. Micklos Abstaining from item #6.4.1.2- R. Hinton
Abstention Memorandum is attached

Asst. To The Superintendent For Professional/Support Personnel: Mr. Christopher Fisher
Russ Gould motioned; seconded by Linda Micklos, to approve item #6.5.1 and item #6.5.7

6.5 Professional & Support Services August 7, 2008

6.5.1 For Approval

6.5.1.1 Approval was granted for Consolidated Training and Services, Inc. to provide School Based Mental Health Services for the academic year 2008 – 2009.

6.5.1.2 2008 – 2009 Grant Writer Position - Mr. Ed Pietroski

6.5.1.3 Approval was granted to accept the resignation of Mr. James Saylor, Jr. as Jr. High Football Coach for the 2008 – 2009 academic year.

6.5.1.4 Please remove Mr. Steve Lazicki’s name from the Volunteer coaching list for Varsity Football for the 2008 – 2009 academic year.

6.5.1.5 2008 – 2009 Fall Coaching Position
6.5.1.5.1 Jr. High Football - Mr. Steve Lazicki

6.5.1.6 2008 – 2009 Volunteer Coaching Position
6.5.1.6.1 Varsity Football - Mr. Dan Frable

6.5.7 Facilities – Mr. Christopher Fisher, Mr. James Percey

6.5.7.1 Facility Use Requests: 4

6.5.7.1.1 Organization Monroe County Recreation
Facility Requested Middle School Tennis courts
Purpose Tennis Program
Dates/Times September 4, 2008 – October 9, 2008, Thursdays, 5:00 pm-6:30 pm
September 6, 2008 – October 11, 2008, Saturdays, 3:30 pm-6:30 pm
Requestor Roberta Feierstein
Attendance 16
Tuition $80.00 - $85.00
Fee by District Class 3, All Appropriate Custodial & Security Fees Apply

6.5.7.1.2 Organization Monroe County Recreation
Facility Requested PVE Music Rooms
Purpose Children’s Dance
Dates/Times September 17, 2008 – June 10, 2008, Wednesdays, 4:00 pm-7:00 pm
Requestor Roberta Feierstein
Attendance 30
Tuition $360.00 per year
Fee by District Class 3, All Appropriate Custodial & Security Fees Apply

6.5.7.1.3 Organization Monroe County Recreation
Facility Requested PVE Classroom
Purpose Science Workshop
Dates/Times November 1, 2008, Saturday, 9:00 am-4:00 pm
Requestor Roberta Feierstein
Attendance 10-20
Tuition $80.00 per person
Fee by District Class 3, All Appropriate Custodial & Security Fees Apply

6.5.7.1.4 Organization Pocono Services for Families & Children
Facility Requested 2 classrooms at High School
Purpose Head Start Classroom & Staff Room
Dates/Times September 1, 2008 – June 30, 2008, Monday – Friday, 8:00 am-4:00 pm
Dr. Arnold stated that, within the next few days, the school district will be providing the Board with a schedule of fees for attending events for the 2008-09 school year.

**Food Services: Ms. Bonnie Grammes**
No report

**Transportation Services: Mr. Tony Pierrri, Ms. Viola Murphy**
No report

**Custodial and Warehouse: Mr. Howard Scott**
No report

**Buildings and Grounds: Mr. Mark Meinhart**
No report

**Technology Systems Coordinator: Mr. Rocco Seiler**
No report

**CURRICULUM AND STAFF DEVELOPMENT: Ms. Carole Rissmiller**
No report

**ELEMENTARY DIVISIONS:**
No report

**SECONDARY DIVISIONS:**
No report

**Business Manager: Ms. Donna Les, Ms. Monica Kotzmann**
H. Charles Hoffman motioned; seconded by Linda Micklos, to approve items #6.11.1-#6.11.5

6.11 **Business Management**  
**August 7, 2008**

6.11.1 Approval was granted to advertise for sealed bids for the following items:

Spring Athletic Equipment and Supplies

6.11.2 Approval was granted to purchase a 2003 Dodge Ram 1500 Quad Crew Cab Pickup Truck from Keystone Used Auto Sales, Inc. This vehicle will be utilized by the school police and security departments. Funds have been included in the 2008-2009 general operating budget. Purchase price including all fees: $8,955.00.

6.11.3 The following invoice was approved for payment from the Pleasant Valley High School Courtyard Garden Fund:

Check #122 Kim Economy $155.38
Supplies and flowers

6.11.4 Approval was granted for the Board to authorize a sixty (60) month contract between Pleasant Valley School District and TSA Consulting Group, Inc. for third party administration services for the district’s tax sheltered annuity program. Due to the number of IU 20 and IU 21 districts participating in this plan, the plan document preparation fee and annual monitoring fee have been waived by the company. The per contributing participant fee of $2.00 per month per participant will be passed on to the vendor.

The contract has been reviewed by Pleasant Valley Solicitor Dan Corveleyn and IU 20 Solicitor John Freund and was found to be satisfactory.

6.11.5 Approval was granted to purchase a Jacobsen #LHAK003/Model HR-6010
Mower with 60 hp Perkins diesel engine, servo-controlled 4-wheel drive system, wet disc parking brake, automatic weight transfer, one 61” center cutting unit with (2) 41” wing cutting units with 1-2-3 lift lower system. The mower would be purchased under State Contract #2420-01 from Lawn and Golf Supply Co. at a total cost of $42,664.00. Funds have been included in the 2008-2009 maintenance budget for this purchase.

Roll Call: 8-0 Carried

Solicitor: Mr. Daniel Corveleyn/Mr. Gerard Geiger
No report

Pleasant Valley School Directors:
- Mr. Murphy asked if the new fees for cafeteria lunch/breakfast were released. They were approved in June.
- Mr. Murphy asked Mr. Fisher when the field would be completed. Mr. Fisher explained that, within the next week and a half, everything will be completed. The fencing and walkway will be worked on within the next two weeks and will be completed by August 29th. The track surface will be completed in October. The first home game is scheduled for August 29th.
- Mr. Murphy asked if there were any change orders for the middle school project. Mr. Fisher explained that there are none ready for presentation. There are a few obstacles that are being worked on and will be change orders in the future. One would be to locate piping and drains under the gym, which could result in demolition costs of $9,000 and another for $6,000 for the piping that will be needed.
- Susan Kresge asked for further clarification of the possible change orders.

Pleasant Valley Citizens:
- Lyle Cetnar, Ross/Chestnuthill Townships, questioned if he could get a copy of the independent study that was done. He asked who did the study. Dr. Arnold stated that Angelo Senese reviewed proposals. Mr. Corveleyn stated that copies would not be available to Mr. Cetner. Dr. Senese was a consultant hired by the district to render a report after evaluating the documents. Mr. Corevelyn stated that, under the Right to Know Act, this was consulting services that were preformed and the Board chose one of the RFP’s to use for negotiations.
  - Mr. Cetnar stated that First Student has contacted the drivers, stating that they will need to drive for them for two hours next week. Mr. Cetnar asked who would be paying the drivers. Dr. Arnold stated that the district was not aware of this and would look into the issue.
  - Eileen Thierry, Ross Township, commented that it is mandatory for the drivers to drive next week for First Student. She asked if Pleasant Valley would be paying for the fuel being used. Mr. Fisher stated that First Student will be bringing their buses. Pleasant Valley buses will not be used for this purpose. Ms. Thierry stated that they were informed by First Student that they would be getting a fifteen minute per trip per day to pre-trip the buses. She stated that, while working for Pleasant Valley, the drivers received fifteen minutes before each run. She asked if this was just Pleasant Valley’s policy or if it is state law. Ms. Les stated that the fifteen minutes before each run was a contractually negotiated time.

Adjournment:
There being no further business to come before the Board, Vice President Tom Murphy motioned, seconded by Harvey Frable, to adjourn the meeting at approximately 8:26 PM.  
Carried

Respectfully submitted,

Donna Les
Board Secretary

Linda Zeliznik
Board Recorder

Next Regular Scheduled Meeting – August 21, 2008 at 8:00 pm, District Offices