

Memorandum of Understanding

(Credit Reimbursement / Column Movement)

The parties to this Agreement, the Pleasant Valley Education Association (hereinafter called the "Association") and the Pleasant Valley School District (hereinafter called the "District") agree to the following:

WHEREAS, the District and Association recently agreed on a collective bargaining agreement which for the first time has a specific expiration date (June 30, 2021) rather than a school year (previous contract expired "school year 2017-2018"); and

WHEREAS, the individual "contract years" within the collective bargaining could reasonably be construed to be from July 1st of a year to June 30th of the following year; and

WHEREAS, previously the "contract year" and the "school year" were considered one and the same; and

WHEREAS, previously the "school year" and thus, the "contract year" were considered to run from the first teacher day of to the day before the first teacher day of the following year.; and

WHEREAS, there existed a disagreement between the Association and District regarding when courses needed to be completed for column movement to occur and to which contract year's limit summer course credits would apply.

NOW, THEREFORE, the parties, desiring to resolve this matter, enter into the following agreement:

1. The parties agree coursework completed by August 31st of a given year shall be credited for column movement effective for the first pay period of the professional work year.

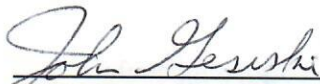
2. In order for an employee to qualify for column movement effective with the first pay period of the professional year all required paperwork must be submitted to the District by October 1st. Failure to provide the necessary paperwork will result in column movement not occurring until, at the earliest the next full pay period following October 1st.

3. The current collective bargaining agreement allows for a maximum of nine (9) credits per individual per contract year. For credits to be counted towards a contract year's limit, the course must be completed, and all required paperwork submitted by June 30th. Otherwise the credits will count towards the limit of the following contract year.

4. The District and the Association agree this MOU shall neither constitute a past practice nor set a precedent for any future matters which may arise between the parties on any and all issues.

**Pleasant Valley
Education Association**

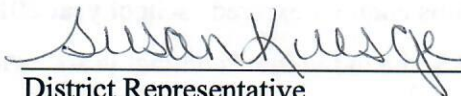
Pleasant Valley School District



PVEA Representative

Date:

1/28/19



District Representative

Date:

1/28/19